

NOTICE OF PROPOSED CLASS-ACTION SETTLEMENT

If you purchased Polycom, Inc. securities between January 20, 2011 and July 23, 2013, you could receive a payment from a class-action settlement.

A federal court authorized this notice. This is not a solicitation from a lawyer.

- The proposed Settlement, if approved by the Court, will provide \$8,000,000 (approximately \$0.0527 per share) to pay claims from investors who bought Polycom, Inc. securities between January 20, 2011 and July 23, 2013, both dates inclusive. Only securities purchased on the U.S. exchanges or by other means involving transactions in the U.S. are eligible.
- The Settlement resolves a U.S. lawsuit over whether Polycom misled its shareholders about the compensation and expense submissions of Polycom's CEO and about the company's operating expenses. Polycom and its officers deny they did anything wrong. The two sides disagree on whether the investors could have won at trial, and if so, how much money they could have won.
- Court-appointed lawyers for investors will ask the Court for \$2,000,000 in attorneys' fees (25% of the Settlement) and up to \$95,000 in reimbursement for expenses for their work litigating the case and negotiating the Settlement. They will also ask for up to \$13,500 for Lead Plaintiff's contributions to this lawsuit. If approved by the Court, these amounts (totaling approximately \$0.0139 per share) will be deducted from the \$8,000,000 settlement.
- After deducting for attorneys' fees and expenses, the award to Lead Plaintiff, and administration costs, the estimated average recovery from the Settlement is \$0.0388 per share.
- The Court has not yet approved the Settlement. Payments will be made only if the Court approves the Settlement and after any appeals are resolved. Please be patient.
- **Your legal rights are affected whether you act or don't act. Read this Notice carefully.**

YOUR LEGAL RIGHTS AND OPTIONS IN THIS SETTLEMENT:	
Submit a Claim Form	Fill out the attached Proof of Claim and Release form and submit it no later than August 23, 2016. This is the only way to get a payment.
Exclude Yourself From the Class	Submit a request for exclusion no later than July 19, 2016 . This is the only way you can ever be part of any other lawsuit against Polycom about the legal claims in this case. If you exclude yourself, you will receive no payment and cannot object or speak at the hearing.
Object	Write to the Court no later than July 19, 2016 about why you do not like the Settlement. You can still submit a claim form. If the Court approves the Settlement, you will be bound by it.
Go to the Hearing	Ask to speak in Court about the fairness of the Settlement at the hearing on August 16, 2016 . You can still submit a claim form. If the Court approves the Settlement, you will be bound by it.
Do Nothing	Get no payment AND give up your rights to bring your own individual action.

WHAT THIS NOTICE CONTAINS

BASIC INFORMATION..... 3

1. Why did I receive this notice package? 3

2. What is this lawsuit about? 3

3. Why is this a class action? 3

4. Why is there a settlement? 4

WHO IS IN THE SETTLEMENT 4

5. How do I know if I am part of the Settlement? 4

6. Are there exceptions to being included? 4

7. I am still not sure if I am included..... 4

THE SETTLEMENT BENEFITS – WHAT YOU GET 4

8. What does the Settlement provide? 4

9. How much will my payment be? 4

HOW TO OBTAIN A PAYMENT – SUBMITTING A CLAIM FORM 5

10. How can I obtain a payment? 5

11. When will I receive my payment? 5

12. What am I giving up to receive a payment? 5

EXCLUDING YOURSELF FROM THE SETTLEMENT 5

13. How do I exclude myself from the Settlement Class? 5

14. If I do not exclude myself, can I sue the Released Parties for the same thing later? 5

15. If I exclude myself, can I receive money from the Net Settlement Fund? 5

THE LAWYERS REPRESENTING YOU..... 6

16. Do I have a lawyer in the case? 6

17. How will the lawyers be paid? 6

OBJECTING TO THE SETTLEMENT..... 6

18. How do I tell the Court that I do not like the Settlement?..... 6

THE COURT’S SETTLEMENT HEARING 7

19. When and where will the Court decide whether to approve the Settlement? 7

20. Do I have to come to the hearing? 7

21. May I speak at the hearing? 7

IF YOU DO NOTHING 7

22. What happens if I do nothing at all?..... 7

GETTING MORE INFORMATION 7

23. Are there more details about the Settlement? 7

THE PLAN OF ALLOCATION..... 8

BASIC INFORMATION

1. Why Did I Receive This Notice Package?

You or someone in your family may have purchased or otherwise acquired Polycom, Inc. ("Polycom") securities between January 20, 2011, and July 23, 2013, both dates inclusive, on the U.S. exchanges or by other means involving transactions in the United States, and incurred damages.

This Notice was sent because you have a right to know about a proposed settlement of a class action lawsuit, and about all of your options before the Court decides whether to approve the Settlement. If the Court approves the Settlement, after any objections or appeals are resolved, the Settlement Administrator appointed by the Court will make the payments to those persons who timely submit claims in the manner described below.

This package explains the lawsuit, the Settlement, your legal rights, what benefits are available, who is eligible for them, and how to get them.

The Court in charge of the case is the United States District Court for the Northern District of California, U.S. District Judge Yvonne Gonzalez Rogers presiding, and the case is known as *Nathanson v. Polycom, Inc., et al.*, Case No. 13-cv-3476 (YGR). Mark Nathanson is called the Lead Plaintiff, and the Settling Defendants are Polycom and its current or former executives Andrew M. Miller, Michael R. Kourey, and Eric F. Brown. The Lead Plaintiff and the Settling Defendants are referred to together as the "Parties."

2. What Is This Lawsuit About?

This Action alleges violations of the Federal Securities Laws (specifically Sections 10(b), 14(a) and 20(a) of the Exchange Act (15 U.S.C. §§78j(b), 78(t)(a), and 78(n)) and Rules 10b-5, 14a-3 and 14a-9 promulgated thereunder (17 C.F.R. §§240.10b-5, 240.14a-3 and 240.14a-9) against the Settling Defendants.

Polycom is a Delaware corporation with its principal executive offices located at 6001 America Center Drive, San Jose, California. Polycom describes itself as "a global leader in unified communications ("UC") solutions and a leading provider of telepresence, video, voice and infrastructure solutions based on open standards." The Company's UC solutions run the gamut from immersive telepresence to desktop video to mobile devices, and span voice, video, content management, and sharing solutions.

Lead Plaintiff alleges that, during the Settlement Class Period, the price of Polycom's securities was artificially inflated as a result of a series of allegedly untrue or materially misleading statements the Settling Defendants made concerning the compensation and expense submissions of Andrew Miller, at the time Polycom's CEO, and concerning the company's operating expenses. Lead Plaintiff further contends that the Settling Defendants made these statements knowing them to be false or misleading, or recklessly disregarding their false or misleading natures, and that investors suffered injury as a result of the alleged inflation.

The Settling Defendants have denied, and continue to deny the claims, contentions, and allegations made in this Action. Defendants expressly deny that any alleged misstatements or omissions regarding the compensation and expense submissions of Miller or Polycom's operating expenses were material, or that Polycom's stock price was materially affected by the alleged corrective disclosures.

3. Why Is This a Class Action?

Classes are generally used in lawsuits that affect a large number of individuals. The class action consolidates into a single action all of the claims of individuals allegedly harmed by the same conduct or course of conduct in the same period of time, thus removing the need for members of the class to file their own individual lawsuits to separately seek to recover for the harm alleged. Once the class is certified, the Court is empowered to resolve all issues on behalf of members of the class, except for those members of the class, if any, who specifically choose to exclude themselves from the class.

As part of the preliminary approval process, Lead Plaintiff will ask the Court to certify a class for settlement purposes only. The proposed Settlement Class will consist of all persons or entities that purchased Polycom securities on the U.S exchanges or by other means involving transactions in the United States between January 20, 2011 and July 23, 2013 (both dates inclusive). Excluded from the Settlement Class are Defendants, the former and current officers and directors of Polycom who held such positions during the Settlement Class Period, and members of any of their immediate families and their legal representatives, heirs, successors or assigns and any entity in which Defendants have, or have

had, a controlling interest. Also excluded from the Settlement Class are any persons or entities who exclude themselves by filing a request for exclusion in accordance with the requirements set forth in the Notice.

4. Why Is There a Settlement?

The Court did not decide in favor of the Lead Plaintiff or the Settling Defendants. Instead, both sides agreed to a Settlement. This permits the parties to avoid the cost, delay, and uncertainty of a trial, and permits eligible Settlement Class Members who submit valid claims to receive some compensation rather than risk ultimately receiving nothing. Both the Lead Plaintiff and the Settling Defendants have taken into account the uncertainty and risks inherent in any litigation, especially in complex cases such as the Action. The Lead Plaintiff and his attorneys believe the Settlement is best for all Settlement Class Members. Defendants have concluded that further defense of the Action would be protracted and expensive, and that it is desirable that the Action be fully and finally settled in the manner and upon the terms and conditions set forth in the Stipulation.

WHO IS IN THE SETTLEMENT

To see if you will receive money from this Settlement, you first have to determine if you are a possible Settlement Class Member.

5. How Do I Know If I Am Part of the Settlement?

The potential Settlement Class includes all persons or entities that purchased Polycom securities on the U.S. exchanges or in other transactions in the United States between January 20, 2011 and July 23, 2013, both dates inclusive.

6. Are There Exceptions to Being Included?

You are not a member of the Settlement Class if you are a Defendant, a current or former officer or director of Polycom, a member of any Defendant's immediate family, an entity in which Defendants have or had a controlling interest, or a legal representative, heir, successor, or assign of any of the above.

7. I Am Still Not Sure If I Am Included.

If you are still not sure whether you are included, you can ask for free help. You can contact the Settlement Administrator at *Polycom, Inc. Settlement*, Garden City Group, LLC, P.O. Box 10281, Dublin, OH 43017-5781, Tel: 855-907-3170, for more information. Or you can fill out and return the claim form described in question 10, to see if you qualify.

THE SETTLEMENT BENEFITS—WHAT YOU GET

8. What Does the Settlement Provide?

The Settlement will result in a gross fund of eight million U.S. dollars (USD\$8,000,000.00). The balance of this fund, after payment of Court-approved attorneys' fees and expenses, and the costs of claims administration, including the costs of printing and mailing this Notice and the cost of publishing notice, and any incentive award granted to the Lead Plaintiff (the "Net Settlement Fund"), will be divided among all eligible Settlement Class Members who send in valid claim forms according to the Plan of Allocation set forth herein.

9. How Much Will My Payment Be?

Your share of the Net Settlement Fund will depend on the number of valid claim forms that Settlement Class Members send in, the number of Polycom securities you purchased during the Settlement Class Period on U.S. exchanges, and the timing of your purchases and sales. You will not receive a payment, however, if your proportionate share of the Net Settlement Fund is less than ten U.S. dollars (USD\$10.00).

You can calculate your Recognized Claim in accordance with the formula shown below in the Plan of Allocation. After all Settlement Class Members have sent in their Proof of Claim and Release forms, the payment you receive will reflect your Recognized Claim in relation to the Recognized Claims of all persons submitting valid Proof of Claim forms. The Recognized Claim is not the amount of the payment that you can expect, but is used to determine how the Net Settlement Fund is to be allocated among all persons submitting claims.

HOW TO OBTAIN A PAYMENT—SUBMITTING A CLAIM FORM

10. How Can I Obtain a Payment?

To qualify for payment, you must be an eligible Settlement Class Member, send in a valid Proof of Claim and Release form by the deadline, and properly document your claim as requested in the Claim Form. A Proof of Claim and Release form is enclosed with this Notice.

You may also get a Proof of Claim and Release form on the internet at www.gardencitygroup.com/cases-info/polycomsettlement. Read the instructions carefully, fill out the Proof of Claim and Release form, include the documents required by that form, sign it, and mail it postmarked no later than August 23, 2016.

11. When Will I Receive My Payment?

The Court will hold a hearing on August 16, 2016, to decide whether to approve the Settlement. If the Court approves the Settlement, there may be an appeal of such approval. It is always uncertain whether there will be an appeal and when any appeal will be resolved, and resolving an appeal can take time, perhaps more than a year. Even if no appeals are filed, it will take several months for the Settlement Administrator to process all of the Proof of Claim and Release forms and determine the ultimate distribution amounts. Please be patient.

12. What Am I Giving Up to Receive a Payment?

As a Settlement Class Member, you will be giving up certain rights that you currently have if the Court approves the Settlement. Unless you timely exclude yourself from the Settlement Class by the July 19, 2016 deadline, you are a Settlement Class Member and will be bound by the Release of claims against the Released Parties. That means that you cannot sue, continue to sue, or be part of any other lawsuit against the Released Parties about the Settlement Class Claims in this Action. It also means that all of the Court's orders will apply to you and legally bind you, and you will release your claims in this Action against the Released Parties. The terms of the Release are included in the Proof of Claim and Release form that is enclosed.

EXCLUDING YOURSELF FROM THE SETTLEMENT

If you do not want a payment from the Settlement, but you want to keep the right to sue or continue to sue the Settling Defendants on your own for the Settlement Class Claims, then you must take steps to get out of the Settlement Class. This is called excluding yourself, or is sometimes referred to as "opting out" of the class.

13. How Do I Get Out of the Settlement Class?

You cannot exclude yourself on the phone or by e-mail. To exclude yourself from the Settlement Class, you must send a letter by mail stating that you want to be excluded from *Polycom, Inc. Settlement*, Case No. 13-cv-3476 (YGR). You must include your name, address, telephone number, your signature, and the number of shares of Polycom securities you purchased or acquired on the U.S. exchanges between January 20, 2011 and July 23, 2013, both dates inclusive, the number of Polycom securities sold during this time period, if any, the dates of such purchases and/or sales, and the price paid or received per share for each purchase or sale. You must mail your exclusion request, postmarked no later than July 19, 2016 to:

Polycom, Inc. Settlement
c/o Garden City Group, LLC
P.O. Box 10281
Dublin, OH 43017-5781

If you ask to be excluded, and your request is processed, you are not eligible to receive any settlement payment, and you cannot object to the Settlement. You will not be legally bound by anything that happens in the Action.

14. If I Do Not Exclude Myself, Can I Sue the Released Parties for the Same Thing Later?

No. Unless you exclude yourself from the Settlement Class, you give up any right to sue the Released Parties for the Settlement Class Claims in the Settlement. If you have a pending lawsuit against the Settling Defendants, speak to your lawyer in that case immediately. Remember, the exclusion deadline is July 19, 2016.

15. If I Exclude Myself, Can I Receive Money From the Net Settlement Fund?

No. If you exclude yourself, do not send in a Proof of Claim and Release form.

THE LAWYERS REPRESENTING YOU

16. Do I Have a Lawyer in This Case?

The Court appointed the law firm Pomerantz LLP to represent you and other Settlement Class Members. These lawyers are called Lead Counsel. You will not be personally liable for the fees and expenses incurred by these lawyers. If you want to be represented by your own lawyer, you may hire one at your own expense.

17. How Will the Lawyers Be Paid?

Lead Counsel will ask the Court for attorneys' fees of up to one quarter of the Settlement Fund and for reimbursement of up to \$95,000 for expenses that were incurred in connection with the Action. Such sums as may be approved by the Court will be paid from the Settlement Fund. Settlement Class Members are not personally liable for any such fees or expenses.

The attorneys' fees and expenses requested will be the only payment to Lead Counsel for their substantial efforts in achieving this Settlement and for their multi-year risk in undertaking this representation on a wholly contingent basis. Since the case began in 2013, Lead Counsel have conducted all of the investigation, briefing, and motion practice necessary to prepare the case for trial, and consulted experts regarding the calculation of damages. To date, Lead Counsel has not been paid for their services or out-of-pocket expenses in prosecuting this Action on behalf of the Lead Plaintiff and the Settlement Class. Lead Counsel has expended to date more than 550 hours of attorney time in prosecuting the Settlement Class' claims and will ask the Court for an award of attorneys' fees and for reimbursement of actual expenses (expenses not to exceed \$95,000) incurred in prosecuting the Action. The fee requested will compensate Lead Counsel for their efforts in achieving the Settlement Consideration.

Lead Counsel shall file a formal motion with the Court for approval of the Settlement, the Plan of Allocation, and the request for attorneys' fees and reimbursement of expenses no later than July 5, 2016. That motion will argue that Lead Counsel's requested fees are well within the range of fees awarded to class counsel under similar circumstances in other cases of this type. The Court determines what counsel should receive from the Settlement Fund for fees and expenses, and may award less than this amount.

OBJECTING TO THE SETTLEMENT

You can tell the Court that you do not agree with the Settlement or some part of it.

18. How Do I Tell the Court That I Do Not Like the Settlement?

If you are a Settlement Class Member, you can object to the Settlement if you do not like any part of it, including the Plan of Allocation and the request for attorneys' fees. You can state the reasons why you think the Court should not approve it, and the Court will consider your views.

You can ask the Court to deny approval by filing an objection. You can't ask the Court to order a larger settlement; the Court can only approve or deny the settlement. If the Court denies approval, no settlement payment will be sent out and the lawsuit will continue. If that is what you want to happen, you must object.

You may object in writing by sending a letter saying that you object to the Settlement in *Polycom, Inc. Settlement*, Case No. 13-cv-3476 (YGR). Be sure to include your name, address, telephone number, your signature, the number of Polycom securities purchased between January 20, 2011 and July 23, 2013, inclusive, on the U.S. exchanges, the precise dates and prices of any such transactions, and the reasons you object. If you object to either the Settlement, requested attorneys' fees, or Lead Plaintiff's incentive award, you subject yourself to the jurisdiction of the Court in this matter and Lead Plaintiff may seek to take your deposition before the Settlement Hearing. If the Court allows the deposition and you refuse to have your deposition taken, your objection may be deemed invalid.

The motions in support of the Settlement and the request for attorneys' fees will be filed no later than July 5, 2016, and they will be available from Lead Counsel, the Settlement Administrator, or the Court. (The Settlement Administrator's contact information is listed in Section 23, below.) Any objection must be mailed or delivered such that it is received by **each** of the following no later than July 19, 2016:

COURT	LEAD COUNSEL	SETTLING DEFENDANTS' COUNSEL
Class Action Clerk United States District Court Northern District of California Oakland Courthouse 1301 Clay Street Oakland, California 94612	Jeremy A. Lieberman POMERANTZ LLP 600 Third Avenue 20th Floor New York, NY 10016	Keith E. Eggleton WILSON SONSINI GOODRICH & ROSATI 650 Page Mill Rd. Palo Alto, CA 94304-1050 Paul T. Friedman MORRISON & FOERSTER LLP 425 Market Street San Francisco, CA 94105-2482

THE COURT'S SETTLEMENT HEARING

The Court will hold a hearing to decide whether to approve the Settlement. You may attend and you may ask to speak, but you do not have to.

19. When and Where Will the Court Decide Whether to Approve the Settlement?

The Court will hold a Settlement Hearing at 2:00 p.m. on August 16, 2016, at the courthouse for the United States District Court, Northern District of California, Courtroom 1, Oakland Courthouse, 1301 Clay Street, Oakland, California 94612. At this hearing the Court will consider whether the Settlement is fair, reasonable, and adequate. If there are objections, the Court will consider them. The Court will also consider how much money from the Settlement Fund will be allocated to pay Lead Counsel and other plaintiffs' counsel for their work on the Action and to reimburse their expenses, and whether to grant an incentive award to Lead Plaintiff, and whether the Plan of Allocation is fair, reasonable and adequate. The Court may decide these issues at the hearing or take them under consideration for a later decision.

The date of the Settlement Hearing may change without further notice being mailed to potential Class members. Accordingly, you may wish to periodically visit the Court's website at <http://www.cand.uscourts.gov/ygr> to check if the Settlement Hearing stays as calendared or is changed.

20. Do I Have to Come to the Hearing?

No. Lead Counsel will answer questions the Court may have. But you are welcome to come at your own expense. If you send an objection, you do not have to come to Court to talk about it, though you are welcome to do so. You may also pay your own lawyer to attend, but it is not necessary.

21. May I Speak at the Hearing?

You may ask the Court for permission to speak at the Settlement Hearing. To do so, you must send a letter saying that it is your intention to appear in *Nathanson v. Polycom, Inc. et al.*, Case No. 13-cv-3476 (YGR). Be sure to include your name, address, telephone number, your signature, and the number of Polycom securities you purchased between January 20, 2011 and July 23, 2013, both dates inclusive, on the U.S. exchanges, and the precise dates and prices of any such transactions. Your notice of intention to appear must be received no later than July 19, 2016, by the Clerk of the Court, Lead Counsel and the Settling Defendants' Counsel, at the addresses listed in question 18.

IF YOU DO NOTHING

22. What Happens if I Do Nothing at All?

If you do nothing, all of your claims against the Released Parties will be released, but you will not receive any money from this Settlement, because it is necessary to submit a Proof of Claim and Release form to share in the Settlement proceeds.

GETTING MORE INFORMATION

23. Are There More Details About the Settlement?

This Notice summarizes the proposed Settlement. More details are in the Stipulation and Settlement Agreement dated January 8, 2016. The Stipulation is the controlling document describing the proposed Settlement and its terms govern anything to the contrary in this Notice. You can get a copy of the Stipulation and obtain answers to common questions regarding the proposed Settlement by contacting the Settlement Administrator toll-free at (855) 907-3170 or by

visiting the Settlement Administrator's website at www.gardencitygroup.com/cases-info/polycomsettlement. You can also access the Court docket in this case through the Court's Public Access to Court Electronic Records (PACER) system at <http://www.cand.uscourts.gov/cm-ecf>, or by visiting the office of the Clerk of the Court for the United States District Court for the Northern District of California, Oakland Courthouse, 1301 Clay Street, Oakland, California 94612, between 9:00 a.m. and 4:00 p.m., Monday through Friday, excluding Court holidays. You can also contact Lead Counsel, Jeremy A. Lieberman, Pomerantz LLP, 600 Third Avenue, 20th Floor, New York, NY 10016.

**PLEASE DO NOT TELEPHONE THE COURT OR THE COURT CLERK'S OFFICE
TO INQUIRE ABOUT THIS SETTLEMENT OR THE CLAIM PROCESS.**

THE PLAN OF ALLOCATION

The Net Settlement Fund shall be distributed to Class Members who submit acceptable Proofs of Claim and Release forms ("Authorized Claimants"). Polycom securities for which an Authorized Claimant may be entitled to receive a distribution from the Net Settlement Fund consist of the following (the "Eligible Securities"):

- i. Polycom common stock purchased or otherwise acquired during the Class Period ("Polycom Common Stock" or "Stock");
- ii. Exchange-traded call options on Polycom Common Stock purchased or otherwise acquired during the Class Period ("Call Options");
- iii. Exchange-traded put options on Polycom Common Stock sold (written) during the Class Period ("Put Options").

The Settlement Administrator shall determine each Authorized Claimant's share of the Net Settlement Fund based upon the recognized loss formula (the "Recognized Loss") described below. A Recognized Loss will be calculated for each share of Polycom Common Stock and/or Call Option purchased or otherwise acquired during the Class Period, and for each Put Option sold during the Class Period. The calculation of Recognized Loss will depend upon several factors, including when each Eligible Security was purchased and/or sold during the Class Period, and for what amounts.

The Recognized Loss is not intended to estimate the amount a Class member might have been able to recover after a trial, nor to estimate the amount that will be paid to Authorized Claimants pursuant to the Settlement. The Recognized Loss is the basis upon which the Net Settlement Fund will be proportionately allocated to the Authorized Claimants. The Settlement Administrator will use its best efforts to administer and distribute the Net Settlement Fund to the extent that it is equitably and economically feasible.

Initially, 99% of the Net Settlement Fund will be allocated to the payment of claims that are based on Recognized Losses for Polycom Common Stock, and 1% of the Net Settlement Fund will be allocated to the payment of claims based on Recognized Losses for Call Options and Put Options.¹

If the sum total of Recognized Losses for Polycom Common Stock for all Authorized Claimants is greater than 99% of the Net Settlement Fund, each Authorized Claimant shall receive his, her, or its pro rata share. The pro rata share shall be the Authorized Claimant's Recognized Losses for Polycom Common Stock divided by the sum total of Recognized Losses for Polycom Common Stock of all Authorized Claimants, multiplied by 99% of the Net Settlement Fund.

Likewise, if the sum total of Recognized Losses for Call Options and Put Options for all Authorized Claimants is greater than 1% of the Net Settlement Fund, each Authorized Claimant shall receive his, her, or its pro rata share. The pro rata share shall be the Authorized Claimant's Recognized Losses for Call Options and Put Options divided by the sum total of Recognized Losses for Call Options and Put Options of all Authorized Claimants, multiplied by 1% of the Net Settlement Fund.

In the unlikely event that the Net Settlement Fund allocated as such, is sufficient to pay 100% of either the Polycom Common Stock-based claims or the Polycom option-based claims, any excess amount will be used to pay the balance on the remaining claims. If the Net Settlement Fund is sufficient to pay 100% of the Polycom Common Stock-based claims and the Polycom option-based claims, any excess amount shall then be donated to an appropriate non-profit organization selected by Lead Counsel, in which Lead Counsel shall not have any financial interest or other affiliation.

¹ Call Options and Put Options account for less than 1% of the combined dollar volume of Eligible Securities traded during the Class Period.

The Court may approve the Plan of Allocation, or modify it, without additional notice to the Class. Any order modifying the Plan will be posted on the settlement website at: www.gardencitygroup.com/cases-info/polycomsettlement.

This Plan of Allocation is based on the following principles applicable to Class Members if the Action had gone to trial: Lead Plaintiff asserted claims pursuant to Section 10(b) of the Securities Exchange Act of 1934 ("Section 10(b)"). Damages under Section 10(b) are calculated by, among other things, determining the stock price drop caused by the disclosure of information correcting prior materially false and misleading statements or reflecting materializations of risks which were a foreseeable consequence of the alleged concealment. Lead Plaintiff contended in the Action, among other things, that the corrective disclosure or materialization of the risk of materially false and misleading statements complained of occurred after the close of regular U.S. trading hours on July 23, 2013. Accordingly, the computation of the estimated alleged artificial inflation in the price of Polycom Common Stock during the Class Period is based on the price change in Polycom Common Stock, net of market and industry-wide factors, on July 24, 2013. The estimated alleged artificial inflation in the price of Polycom Common Stock during the Class Period is reflected in Table 1 below.²

Table 1		
Artificial Inflation in Polycom Common Stock		
From	To	Per-Share Price Inflation
January 20, 2011	July 23, 2013	\$1.79
July 24, 2013	Thereafter	\$0.00

For losses to be compensable damages under the federal securities laws, the disclosure of the allegedly misrepresented information must be the cause of the decline in the price or value of the security. Thus, if Polycom Common Stock or Call Options were divested (through sale, exercise or expiration) before July 24, 2013, the Recognized Loss for those shares or options is \$0.00, and any loss suffered is not compensable under the federal securities laws. With respect to Put Options, those options must have been sold (written) during the Class Period and not closed out (through repurchase, exercise or expiration) prior to July 24, 2013 in order to have been damaged by the alleged violations of the federal securities laws.

The "90-day look back" provision of the Private Securities Litigation Reform Act of 1995 ("PSLRA") is incorporated into the calculation of the Recognized Loss for Polycom Common Stock. The limitations on the calculation of the Recognized Loss imposed by the PSLRA are applied such that losses on shares of Polycom Common Stock purchased/acquired during the Class Period and held as of the close of the 90-day period subsequent to the Class Period (the "90-day look back period") cannot exceed the difference between the purchase price paid for Polycom Common Stock and the average price of Polycom Common Stock during the 90-day look back period. The Recognized Loss on Polycom Common Stock purchased/acquired during the Class Period and sold during the 90-day look back period cannot exceed the difference between the purchase price paid for Polycom Common Stock and the rolling average price of Polycom Common Stock during the portion of the 90-day look back period elapsed as of the date of sale.

Shares of Polycom Common Stock acquired solely by virtue of the Company's July 5, 2011 2-for-1 stock split are not shares purchased or acquired under the Plan of Allocation. All per-share amounts in this Notice are set forth on a split-adjusted basis.

Polycom Common Stock

For each share of Polycom Common Stock purchased or otherwise acquired during the Class Period (i.e., January 20, 2011 through July 23, 2013, both dates inclusive), the Recognized Loss per share shall be calculated as follows:

1. For Polycom Common Stock purchased/acquired during the Class Period *and sold prior to July 24, 2013*, an Authorized Claimant's Recognized Loss per share is \$0.
2. For Polycom Common Stock purchased/acquired during the Class Period *and sold during the period July 24, 2013 through October 21, 2013, both dates inclusive*, an Authorized Claimant's Recognized Loss per share is the lesser of (i) \$1.79 and (ii) the purchase/acquisition price (excluding all fees, taxes and commissions) minus the "90-Day Lookback Value" on the date of sale/disposition provided in Table 2 below. If this calculation results in a negative number, then the Recognized Loss per share is \$0.

² Any transactions in Polycom securities executed outside of regular trading hours for the U.S. financial markets shall be deemed to have occurred during the next regular trading session.

3. For Polycom Common Stock purchased/acquired during the Class Period *and still held as of October 22, 2013*, an Authorized Claimant's Recognized Loss per share is the lesser of (i) \$1.79 and (ii) the purchase/acquisition price (excluding all fees, taxes and commissions) minus the average closing price of Polycom Common Stock during the 90-day period following the Class Period, which is \$10.36. If this calculation results in a negative number, then the Recognized Loss is \$0.

Table 2					
Sale / Disposition Date	90-Day Lookback Value	Sale / Disposition Date	90-Day Lookback Value	Sale / Disposition Date	90-Day Lookback Value
7/24/2013	\$9.50	8/22/2013	\$9.80	9/23/2013	\$10.14
7/25/2013	\$9.56	8/23/2013	\$9.82	9/24/2013	\$10.16
7/26/2013	\$9.57	8/26/2013	\$9.84	9/25/2013	\$10.17
7/29/2013	\$9.59	8/27/2013	\$9.86	9/26/2013	\$10.19
7/30/2013	\$9.59	8/28/2013	\$9.87	9/27/2013	\$10.20
7/31/2013	\$9.58	8/29/2013	\$9.89	9/30/2013	\$10.21
8/1/2013	\$9.60	8/30/2013	\$9.89	10/1/2013	\$10.23
8/2/2013	\$9.62	9/3/2013	\$9.89	10/2/2013	\$10.24
8/5/2013	\$9.63	9/4/2013	\$9.90	10/3/2013	\$10.25
8/6/2013	\$9.64	9/5/2013	\$9.92	10/4/2013	\$10.27
8/7/2013	\$9.66	9/6/2013	\$9.93	10/7/2013	\$10.28
8/8/2013	\$9.67	9/9/2013	\$9.95	10/8/2013	\$10.29
8/9/2013	\$9.68	9/10/2013	\$9.95	10/9/2013	\$10.30
8/12/2013	\$9.68	9/11/2013	\$9.97	10/10/2013	\$10.30
8/13/2013	\$9.69	9/12/2013	\$10.00	10/11/2013	\$10.32
8/14/2013	\$9.70	9/13/2013	\$10.02	10/14/2013	\$10.33
8/15/2013	\$9.70	9/16/2013	\$10.05	10/15/2013	\$10.33
8/16/2013	\$9.72	9/17/2013	\$10.07	10/16/2013	\$10.34
8/19/2013	\$9.74	9/18/2013	\$10.09	10/17/2013	\$10.35
8/20/2013	\$9.76	9/19/2013	\$10.11	10/18/2013	\$10.36
8/21/2013	\$9.78	9/20/2013	\$10.13	10/21/2013	\$10.36

Call Options:

For each Call Option purchased or otherwise acquired during the Class Period (i.e., January 20, 2011 through July 23, 2013, both dates inclusive), the Recognized Loss per option shall be calculated as follows:

1. For each Call Option purchased/acquired during the Class Period that was subsequently sold, exercised or expired unexercised prior to July 24, 2013, the Recognized Loss is \$0.
2. For each Call Option purchased/acquired during the Class Period that was subsequently sold or exercised on or after July 24, 2013, the Recognized Loss is equal to the purchase/acquisition price minus the price of the option on the date of sale/exercise.³ If this calculation results in a negative number, then the Recognized Loss is \$0.

³ For Call Options that were sold, the price of the option on the date of sale shall be the sale price. For Call Options that were exercised, the price of the option on the date of exercise shall be the closing price of Polycom Common Stock on the date of exercise minus the strike (exercise) price of the option.

3. For each Call Option purchased/acquired during the Class Period that expired unexercised while still owned on or after July 24, 2013, the Recognized Loss per option is equal to the purchase/acquisition price.

No loss shall be recognized based on a sale or writing of any call option that was subsequently repurchased, exercised or expired.

Put Options:

For each Put Option sold (written) during the Class Period (i.e., January 20, 2011 through July 23, 2013, both dates inclusive), the Recognized Loss per option shall be calculated as follows:

1. For each Put Option sold during the Class Period that was subsequently repurchased or exercised (i.e., put to the Authorized Claimant) prior to July 24, 2013, the Recognized Loss is \$0.
2. For each Put Option sold during the Class Period that was subsequently repurchased or exercised on or after July 24, 2013, the Recognized Loss per option is equal to the price of the option on the repurchase/exercise date⁴ minus the sale price. If this calculation results in a negative number, then the Recognized Loss is \$0.
3. For each Put Option sold during the Class Period that expired unexercised, the Recognized Loss is \$0.00.

No loss shall be recognized based on a purchase of any put option that was subsequently sold, exercised or expired.

INSTRUCTIONS APPLICABLE TO ALL CLAIMANTS

1. The payment you receive will reflect your proportionate share of the Net Settlement Fund based upon the Recognized Loss formula. In short, such payment will depend on the number of eligible securities that participate in the Settlement, and when those securities were purchased and sold. The number of claimants who send in claims varies widely from case to case.

2. A purchase or sale of Polycom Eligible Securities shall be deemed to have occurred on the "contract" or "trade" date as opposed to the "settlement" or "payment" date.

3. All purchase and sale prices shall exclude any fees and commissions.

4. Acquisition by Gift, Inheritance, or Operation of Law: If a Class Member acquired Polycom Eligible Securities during the Class Period by way of gift, inheritance or operation of law, such a claim will be computed by using the date and price of the original purchase and not the date and price of transfer. To the extent that Polycom Eligible Securities were originally purchased prior to commencement of the Class Period, the Recognized Loss for that acquisition shall be deemed to be Zero (\$0.00).

5. Notwithstanding any of the above, receipt of Polycom Eligible Securities during the Class Period in exchange for securities of any other corporation or entity shall not be deemed a purchase or sale of Polycom Eligible Securities.

6. The first-in-first-out ("FIFO") basis will be applied to purchases and sales. Sales will be matched in chronological order, by trade date, first against the Eligible Securities held as of the close of trading on January 19, 2011 (the last day before the Class Period begins) and then against the purchases of Eligible Securities during the Class Period.

7. The date of covering a "short sale" is deemed to be the date of purchase of shares. The date of a "short sale" is deemed to be the date of sale of shares. In accordance with the Plan of Allocation, however, the Recognized Loss on "short sales" is zero. In the event that a claimant has an opening short position in Polycom Common Stock, the earliest Class Period purchases shall be matched against such opening short position and not be entitled to a recovery until that short position is fully covered.

8. With respect to Polycom Common Stock purchased or sold through the exercise of an option, the purchase/sale date of the Stock shall be the exercise date of the option and the purchase/sale price of the Stock shall be the exercise price of the option. Any Recognized Loss arising from purchases of Polycom Common Stock acquired during the Class

⁴ For Put Options that were repurchased, the price of the option on the date of repurchase is the purchase price. For Put Options that were exercised, the price of the option on the date of exercise shall be the strike (exercise) price of the option minus the closing price of Polycom Common Stock on the date of exercise.

Period through the exercise of an option on Polycom Common Stock⁵ shall be computed as provided for other purchases of Polycom Common Stock in the Plan of Allocation.

9. No Authorized Claimant whose proportionate share of cash distributions from the Net Settlement Fund is less than \$10.00 shall receive a distribution from the Settlement Fund.

10. Class Members who do not submit a timely request for exclusion and do not submit an acceptable Proof of Claim by the deadline for submitting claims will not share in the recovery, but nevertheless will be bound by the Settlement and the judgment of the Court dismissing this Action.

11. Distributions will be made to Authorized Claimants after all claims have been processed and after the Court has finally approved the Settlement.

DO NOT TELEPHONE THE COURT REGARDING THIS NOTICE

SPECIAL NOTICE TO NOMINEES

The Court has ordered that if you held any Polycom securities purchased or acquired between January 20, 2011 and July 23, 2013, both dates inclusive, as nominee for a beneficial owner, then, within ten (10) days after you receive this Notice, you must either: (1) send a copy of this Notice by first class mail to all such beneficial owners; or (2) provide a list of the names and addresses of such beneficial owners to the Settlement Administrator:

Polycom, Inc. Settlement
c/o Garden City Group, LLC
P.O. Box 10281
Dublin, OH 43017-5781
Tel: (855) 907-3170

If you choose to mail the Notice and Proof of Claim and Release form yourself, you may obtain from the Settlement Administrator (without cost to you) as many additional copies of these documents as you will need to complete the mailing.

Regardless of whether you choose to complete the mailing yourself or elect to have the mailing performed for you, you may obtain reimbursement for administrative costs actually incurred in connection with forwarding the Notice and which would not have been incurred but for the obligation to forward the Notice, upon submission of appropriate documentation to the Settlement Administrator.

DATED: March 21, 2016

BY ORDER OF THE COURT
UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA

⁵ Including (1) purchases of Polycom Common Stock as the result of the exercise of a call option, and (2) purchases of Polycom Common Stock by the seller of a put option as a result of the buyer of such put option exercising that put option.