

**IN THE UNITED STATES BANKRUPTCY COURT  
FOR THE DISTRICT OF DELAWARE**

In re:	)	
	)	Chapter 11
Quicksilver Resources Inc., <u>et al.</u> , <sup>1</sup>	)	Case No. 15-10585 (LSS)
	)	
Debtors.	)	Jointly Administered
	)	Re: Docket Nos. 5, 94, 108 & 175

**FINAL ORDER AUTHORIZING, BUT NOT DIRECTING, THE  
DEBTORS TO (A) PAY PRE-PETITION WAGES, OTHER  
COMPENSATION, AND REIMBURSABLE EMPLOYEE EXPENSES  
AND (B) CONTINUE EMPLOYEE BENEFITS PROGRAMS**

Upon the Motion<sup>2</sup> of the above-captioned debtors and debtors in possession (collectively, the “Debtors”), for entry of this Final Order pursuant to Bankruptcy Code sections 105(a), 362, 363, and 507(a)(4)-(5) and Bankruptcy Rules 4001(d), 6003, 6004, 7062, and 9014 (a) authorizing, but not directing, the Debtors to pay pre-petition (i) wages, salaries, and other compensation, (ii) reimbursable employee expenses, and (iii) employee medical and similar benefits; (b) authorizing, but not directing, the Debtors to continue employee benefits programs and any amounts due thereunder; and (c) scheduling a Final Hearing to the extent that a hearing is necessary, all as further described in the Motion; and the Court having entered the *Interim Order Authorizing, but Not Directing, the Debtors To (A) Pay Pre-Petition Wages, Other Compensation, and Reimbursable Employee Expenses and (B) Continue Employee Benefits Programs* [Docket No. 94]; and the Court having jurisdiction to consider this Motion and the

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<sup>1</sup> The Debtors in these chapter 11 cases, along with the last four digits of each Debtor’s federal tax identification number, are: Quicksilver Resources Inc. [6163]; Barnett Shale Operating LLC [0257]; Cowtown Drilling, Inc. [8899]; Cowtown Gas Processing L.P. [1404]; Cowtown Pipeline Funding, Inc. [9774]; Cowtown Pipeline L.P. [9769]; Cowtown Pipeline Management, Inc. [9771]; Makarios Resources International Holdings LLC [1765]; Makarios Resources International Inc. [7612]; QPP Holdings LLC [0057]; QPP Parent LLC [8748]; Quicksilver Production Partners GP LLC [2701]; Quicksilver Production Partners LP [9129]; and Silver Stream Pipeline Company LLC [9384]. The Debtors’ address is 801 Cherry Street, Suite 3700, Unit 19, Fort Worth, Texas 76102.

<sup>2</sup> All capitalized terms not otherwise defined herein are to be given the meanings ascribed to them in the Motion.

relief requested therein in accordance with 28 U.S.C. §§ 157 and 1334; and consideration of the Motion and the relief requested therein being a core proceeding in accordance with 28 U.S.C. § 157(b)(2); and venue being proper in this District pursuant to 28 U.S.C. §§ 1408 and 1409; and due and proper notice of the Motion being adequate and appropriate under the particular circumstances; and the Court having held the Final Hearing to consider the relief requested in the Motion; and upon the First Day Declaration, the record of the Final Hearing, and all proceedings had before the Court; and the Court having found and determined that the relief sought in the Motion is in the best interests of the Debtors' estates, their creditors, and other parties in interest and that the legal and factual bases set forth in the Motion establish just cause for the relief granted herein; and any objections to the requested relief having been withdrawn or overruled on the merits; and after due deliberation and sufficient cause appearing therefor, it is hereby ORDERED:

1. The Motion is granted on a final basis to the extent provided herein.
2. The relief provided in the Interim Order is approved on a final basis.
3. The Debtors are authorized, but not directed, in a reasonable exercise of their business judgment, subject to the terms of any cash collateral or financing order entered by this Court, to pay or otherwise honor the Employee Obligations and Independent Contractor Compensation that becomes due and owing post-petition on account of the pre-petition period and for which authorization was sought under the Motion; *provided, however*, that, except as otherwise provided in this Final Order, the aggregate of cash payments provided for in this paragraph shall not exceed \$12,475 per individual Employee or Independent Contractor as provided in Bankruptcy Code section 507(a)(4)-(5), *provided further* that aggregate payments on account of Employee Obligations will not exceed \$1.60 million during these chapter 11 cases pursuant to this Final Order. For the avoidance of doubt, this authority is inclusive of any pre-

petition amounts that may become payable under this Final Order to third-party service providers that administer, insure, or otherwise facilitate the Employee Obligations.

4. The Debtors are authorized, but not directed, in a reasonable exercise of their business judgment, subject to the terms of any cash collateral or financing order entered by this Court, to pay all pre-petition and post-petition Withholdings and Payroll Taxes to the appropriate entities in the ordinary course of business.

5. The Debtors are authorized, but not directed, in a reasonable exercise of their business judgment, subject to the terms of any cash collateral or financing order entered by this Court, to pay all pre-petition and post-petition Payroll Costs, including all administrative and processing costs and payments to outside professionals in the ordinary course of business.

6. The Debtors are authorized, but not directed, in a reasonable exercise of their business judgment, subject to the terms of any cash collateral or financing order entered by this Court, to honor, pay, satisfy, and remit all claims and obligations related to the Director Compensation.

7. The Debtors are authorized, but not directed, to issue post-petition checks or to effect post-petition fund transfer requests in replacement of any checks or fund transfer requests that are dishonored as a consequence of the chapter 11 cases with respect to pre-petition amounts owed to their Employees.

8. The banks and financial institutions on which checks were drawn or electronic payment requests made in payment of the pre-petition obligations approved herein are authorized and directed to receive, process, honor and pay all such checks and electronic payment requests when presented for payment, provided that sufficient funds are on deposit in the applicable accounts to cover such payments, and all such banks and financial institutions are authorized to

rely on the Debtors' designation of any particular check or electronic payment request as being approved by this Final Order.

9. Notwithstanding the relief granted herein and any actions taken hereunder, nothing contained in this Final Order shall constitute, nor is it intended to constitute, an admission as to the validity or priority of any claim against the Debtors, the creation of an administrative priority claim on account of the pre-petition obligations sought to be paid, or the assumption or adoption of any contract or agreement under Bankruptcy Code section 365.

10. Nothing in this Final Order is authorizing or approving any payments or transfers subject to Bankruptcy Code section 503(c). Further, nothing in this Final Order shall be deemed to violate or permit a violation of Bankruptcy Code section 503(c).

11. The Debtors are authorized to take all actions necessary to effectuate the relief granted pursuant to this Final Order in accordance with the Motion.

12. Notwithstanding the possible applicability of Bankruptcy Rules 6004(h), 7062, 9014, or otherwise, this Final Order shall be immediately effective and enforceable upon its entry.

13. The Debtors are authorized to take all actions necessary to effectuate the relief granted pursuant to this Final Order in accordance with the Motion.

14. The Court retains jurisdiction with respect to all matters arising from or related to the interpretation or implementation of this Final Order.

Wilmington, Delaware  
Date: April 4, 2015

  
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THE HONORABLE LAURIE SELBER SILVERSTEIN  
UNITED STATES BANKRUPTCY JUDGE