# Pg 18 of 30 ARCAPITA BANK B.S.C. (C), ET. AL. FIFTH OMNIBUS CLAIMS OBJECTION SCHEDULE 1 - EMPLOYEE CLAIMS SUBJECT TO ADJUSTMENT

|   | NAME OF<br>CLAIMANT                | CLAIM<br># | FILED<br>DATE | ASSERTED DEBTOR NAME & CASE NUMBER        | ASSERTED<br>CLASS | ASSERTED<br>AMOUNT | MODIFIED<br>CLASS | MODIFIED<br>AMOUNT | REASON FOR PROPOSED<br>MODIFICATION OR DISALLOWANCE                                                                                  |
|---|------------------------------------|------------|---------------|-------------------------------------------|-------------------|--------------------|-------------------|--------------------|--------------------------------------------------------------------------------------------------------------------------------------|
| 1 | EMPLOYEE 1000<br>[ADDRESS ON FILE] | 338        | 08/30/2012    | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Unsecured         | \$1,134,199.62     | Unsecured         | \$135,000.00       | See Article I., paragraphs 16-19 of the Debtors' Fifth Omnibus Objection to Claims.                                                  |
|   |                                    |            |               |                                           |                   |                    |                   |                    | The modified unsecured amount reflects the employee payable on the Debtor's books and records as of the bankruptcy petition date.    |
| 2 | EMPLOYEE 1001<br>[ADDRESS ON FILE] | 305        | 08/29/2012    | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Unsecured         | \$3,998,965.02*    | Unsecured         | \$510,203.75       | See Article I., paragraphs 16-19 of the Debtors' Fifth<br>Omnibus Objection to Claims.                                               |
|   |                                    |            |               |                                           |                   |                    |                   |                    | The modified unsecured amount reflects the employee payable on the Debtor's books and records as of the bankruptcy petition date.    |
| 3 | EMPLOYEE 1035<br>[ADDRESS ON FILE] | 62         | 08/17/2012    | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Unsecured         | \$337,819.50       | Unsecured         | \$37,500.00        | See Article I., paragraphs 16-19 of the Debtors' Fifth Omnibus Objection to Claims.                                                  |
|   |                                    |            |               |                                           |                   |                    |                   |                    | The modified unsecured amount reflects the employee payable on the Debtor's books and records as of the bankruptcy petition date.    |
| 4 | EMPLOYEE 1038<br>[ADDRESS ON FILE] | 56         | 08/15/2012    | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Priority          | \$63,340.75        | Unsecured         | \$63,340.75        | See Article IV., paragraphs 31-33 of the Debtors' Fifth Omnibus Objection to Claims.                                                 |
|   |                                    |            |               |                                           |                   |                    |                   |                    | The modified unsecured amount reflects the employee payable on the Debtor's books and records as of the bankruptcy petition date.    |
| 5 | EMPLOYEE 1201<br>[ADDRESS ON FILE] | 162        | 08/27/2012    | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Priority          | Undetermined*      | Unsecured         | \$0.00             | See Article IV., paragraphs 31-33 of the Debtors'<br>Fifth Omnibus Objection to Claims.                                              |
|   |                                    |            |               |                                           |                   |                    |                   |                    | No liability exists on the Debtors' books and records for a guaranteed bonus.                                                        |
| 6 | EMPLOYEE 1255<br>[ADDRESS ON FILE] | 215        | 08/28/2012    | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Priority          | \$66,000.00        | Unsecured         | \$66,000.00        | See Article IV., paragraphs 31-33 of the Debtors' Fifth Omnibus Objection to Claims.                                                 |
|   |                                    |            |               |                                           |                   |                    |                   |                    | The modified unsecured amount reflects the 2011 employee bonus on the Debtor's books and records as of the bankruptcy petition date. |

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|    | NAME OF<br>CLAIMANT                | CLAIM<br># | FILED<br>DATE | ASSERTED DEBTOR NAME & CASE NUMBER        | ASSERTED<br>CLASS     | ASSERTED<br>AMOUNT          | MODIFIED<br>CLASS | MODIFIED<br>AMOUNT | REASON FOR PROPOSED<br>MODIFICATION OR DISALLOWANCE                                                                                  |
|----|------------------------------------|------------|---------------|-------------------------------------------|-----------------------|-----------------------------|-------------------|--------------------|--------------------------------------------------------------------------------------------------------------------------------------|
| 7  | EMPLOYEE 1255<br>[ADDRESS ON FILE] | 212        | 08/28/2012    | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Unsecured             | \$72,600.00*                | Unsecured         | \$0.00             | No liability exists on the Debtors' books and records.                                                                               |
| 8  | EMPLOYEE 1255<br>[ADDRESS ON FILE] | 213        | 08/28/2012    | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Priority              | \$55,711.00                 | Unsecured         | \$0.00             | See Article III., paragraphs 28-30 of the Debtors' Fifth Omnibus Objection to Claims.                                                |
|    |                                    |            |               |                                           |                       |                             |                   |                    | See Article IV., paragraphs 31-33 of the Debtors' Fifth Omnibus Objection to Claims.                                                 |
|    |                                    |            |               |                                           |                       |                             |                   |                    | No liability exists on the Debtors' books and records for stock option grants.                                                       |
| 9  | EMPLOYEE 1255<br>[ADDRESS ON FILE] | 214        | 08/28/2012    | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Priority              | \$73,873.00                 | Unsecured         | \$0.00             | See Article I., paragraphs 16-19 of the Debtors' Fifth Omnibus Objection to Claims.                                                  |
|    |                                    |            |               |                                           |                       |                             |                   |                    | See Article IV., paragraphs 31-33 of the Debtors'<br>Fifth Omnibus Objection to Claims.                                              |
| 10 | EMPLOYEE 1259<br>[ADDRESS ON FILE] | 316        | 08/29/2012    | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Priority<br>Unsecured | \$11,725.00<br>\$648,595.53 | Unsecured         | \$183,823.53       | See Article I., paragraphs 16-19 of the Debtors' Fifth Omnibus Objection to Claims.                                                  |
|    |                                    |            |               |                                           | Subtotal              | \$660,320.53                |                   |                    | See Article II., paragraphs 20-27 of the Debtors' Fifth Omnibus Objection to Claims.                                                 |
|    |                                    |            |               |                                           |                       |                             |                   |                    | See Article IV., paragraphs 31-33 of the Debtors' Fifth Omnibus Objection to Claims.                                                 |
|    |                                    |            |               |                                           |                       |                             |                   |                    | The modified unsecured amount reflects the 2011 employee bonus on the Debtor's books and records as of the bankruptcy petition date. |
| 11 | EMPLOYEE 1262<br>[ADDRESS ON FILE] | 200        | 08/28/2012    | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Unsecured             | \$3,031,752.00              | Unsecured         | \$0.00             | See Article I., paragraphs 16-19 of the Debtors' Fifth<br>Omnibus Objection to Claims.                                               |
| 12 | EMPLOYEE 1263<br>[ADDRESS ON FILE] | 219        | 08/28/2012    | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Unsecured             | \$1,468,468.00              | Unsecured         | \$0.00             | See Article I., paragraphs 16-19 of the Debtors' Fifth Omnibus Objection to Claims.                                                  |

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|    | NAME OF<br>CLAIMANT                | CLAIM<br># | FILED<br>DATE | ASSERTED<br>DEBTOR NAME &<br>CASE NUMBER  | ASSERTED<br>CLASS     | ASSERTED<br>AMOUNT              | MODIFIED<br>CLASS | MODIFIED<br>AMOUNT | REASON FOR PROPOSED<br>MODIFICATION OR DISALLOWANCE                                                                                  |
|----|------------------------------------|------------|---------------|-------------------------------------------|-----------------------|---------------------------------|-------------------|--------------------|--------------------------------------------------------------------------------------------------------------------------------------|
| 13 | EMPLOYEE 1265<br>[ADDRESS ON FILE] | 310        | 08/29/2012    | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Priority<br>Unsecured | \$11,725.00*<br>\$1,720,459.00* | Unsecured         | \$330,329.88       | See Article I., paragraphs 16-19 of the Debtors' Fifth Omnibus Objection to Claims.                                                  |
|    |                                    |            |               |                                           | Subtotal              | \$1,732,184.00                  |                   |                    | See Article IV., paragraphs 31-33 of the Debtors' Fifth Omnibus Objection to Claims.                                                 |
|    |                                    |            |               |                                           |                       |                                 |                   |                    | The modified unsecured amount reflects the 2011 employee bonus on the Debtor's books and records as of the bankruptcy petition date. |
| 14 | EMPLOYEE 1267<br>[ADDRESS ON FILE] | 207        | 08/28/2012    | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Unsecured             | \$2,266,867.00                  | Unsecured         | \$559,865.35       | See Article I., paragraphs 16-19 of the Debtors' Fifth Omnibus Objection to Claims.                                                  |
|    |                                    |            |               |                                           |                       |                                 |                   |                    | The modified unsecured amount reflects the 2011 employee bonus on the Debtor's books and records as of the bankruptcy petition date. |
| 15 | EMPLOYEE 1268<br>[ADDRESS ON FILE] | 221        | 08/28/2012    | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Unsecured             | \$916,087.00                    | Unsecured         | \$0.00             | See Article I., paragraphs 16-19 of the Debtors' Fifth Omnibus Objection to Claims.                                                  |
| 16 | EMPLOYEE 1269<br>[ADDRESS ON FILE] | 306        | 08/29/2012    | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Unsecured             | \$293,998.00                    | Unsecured         | \$0.00             | See Article I., paragraphs 16-19 of the Debtors' Fifth Omnibus Objection to Claims.                                                  |
| 17 | EMPLOYEE 1270<br>[ADDRESS ON FILE] | 195        | 08/28/2012    | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Unsecured             | \$452,713.50                    | Unsecured         | \$0.00             | See Article I., paragraphs 16-19 of the Debtors' Fifth Omnibus Objection to Claims.                                                  |
| 18 | EMPLOYEE 1271<br>[ADDRESS ON FILE] | 309        | 08/29/2012    | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Priority<br>Unsecured | \$11,725.00*<br>\$828,814.31*   | Unsecured         | \$200,000.00       | See Article I., paragraphs 16-19 of the Debtors' Fifth Omnibus Objection to Claims.                                                  |
|    |                                    |            |               |                                           | Subtotal              | \$840,539.31                    |                   |                    | See Article II., paragraphs 20-27 of the Debtors' Fifth Omnibus Objection to Claims.                                                 |
|    |                                    |            |               |                                           |                       |                                 |                   |                    | See Article IV., paragraphs 31-33 of the Debtors' Fifth Omnibus Objection to Claims.                                                 |
|    |                                    |            |               |                                           |                       |                                 |                   |                    | The modified unsecured amount reflects the 2011 employee bonus on the Debtor's books and records as of the bankruptcy petition date. |

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|    | NAME OF                            | CLAIM | FILED      | ASSERTED DEBTOR NAME &                    | ASSERTED              | ASSERTED                         | MODIFIED  | MODIFIED     | REASON FOR PROPOSED                                                                                                                   |
|----|------------------------------------|-------|------------|-------------------------------------------|-----------------------|----------------------------------|-----------|--------------|---------------------------------------------------------------------------------------------------------------------------------------|
|    | CLAIMANT                           | #     | DATE       | CASE NUMBER                               | CLASS                 | AMOUNT                           | CLASS     | AMOUNT       | MODIFICATION OR DISALLOWANCE                                                                                                          |
| 19 | EMPLOYEE 1276<br>[ADDRESS ON FILE] | 311   | 08/29/2012 | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Priority<br>Unsecured | \$3,197,315.00*<br>Undetermined* | Unsecured | \$350,000.00 | See Article I., paragraphs 16-19 of the Debtors' Fifth<br>Omnibus Objection to Claims.                                                |
|    |                                    |       |            |                                           | Subtotal              | \$3,197,315.00                   |           |              | See Article III., paragraphs 28-30 of the Debtors' Fifth Omnibus Objection to Claims.                                                 |
|    |                                    |       |            |                                           |                       |                                  |           |              | See Article IV., paragraphs 31-33 of the Debtors' Fifth Omnibus Objection to Claims.                                                  |
|    |                                    |       |            |                                           |                       |                                  |           |              | The modified unsecured amount reflects the 2011 employee bonus on the Debtor's books and records as of the bankruptcy petition date.  |
| 20 | EMPLOYEE 1277<br>[ADDRESS ON FILE] | 198   | 08/28/2012 | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Unsecured             | \$176,708.00                     | Unsecured | \$0.00       | See Article I., paragraphs 16-19 of the Debtors' Fifth Omnibus Objection to Claims.                                                   |
| 21 | EMPLOYEE 1277<br>[ADDRESS ON FILE] | 197   | 08/28/2012 | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Unsecured             | \$178,605.00                     | Unsecured | \$0.00       | No liability exists on the Debtors' books and records.                                                                                |
| 22 | EMPLOYEE 1278<br>[ADDRESS ON FILE] | 225   | 08/28/2012 | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Unsecured             | \$418,163.00                     | Unsecured | \$0.00       | See Article I., paragraphs 16-19 of the Debtors' Fifth Omnibus Objection to Claims.                                                   |
| 23 | EMPLOYEE 1278<br>[ADDRESS ON FILE] | 224   | 08/28/2012 | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Priority              | \$11,725.00                      | Unsecured | \$0.00       | See Article IV., paragraphs 31-33 of the Debtors' Fifth Omnibus Objection to Claims.                                                  |
|    |                                    |       |            |                                           |                       |                                  |           |              | No liability for the 2011 employee bonus amount as<br>the claimant asserts duplicate liability in POC 227<br>for 2011 Employee bonus. |
| 24 | EMPLOYEE 1278<br>[ADDRESS ON FILE] | 226   | 08/28/2012 | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Unsecured             | \$182,959.00                     | Unsecured | \$0.00       | See Article I., paragraphs 16-19 of the Debtors' Fifth Omnibus Objection to Claims.                                                   |
| 25 | EMPLOYEE 1282<br>[ADDRESS ON FILE] | 205   | 08/28/2012 | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Unsecured             | \$1,186,362.00                   | Unsecured | \$0.00       | See Article I., paragraphs 16-19 of the Debtors' Fifth Omnibus Objection to Claims.                                                   |
| 26 | EMPLOYEE 1282<br>[ADDRESS ON FILE] | 206   | 08/28/2012 | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Priority              | \$216,655.94                     | Unsecured | \$216,655.94 | See Article IV., paragraphs 31-33 of the Debtors' Fifth Omnibus Objection to Claims.                                                  |
|    |                                    |       |            |                                           |                       |                                  |           |              | The modified unsecured amount reflects the 2011 employee bonus on the Debtor's books and records as of the bankruptcy petition date.  |

# Pg 22 of 30 ARCAPITA BANK B.S.C. (C), ET. AL. FIFTH OMNIBUS CLAIMS OBJECTION SCHEDULE 1 - EMPLOYEE CLAIMS SUBJECT TO ADJUSTMENT

|    | NAME OF<br>CLAIMANT                | CLAIM<br># | FILED<br>DATE | ASSERTED DEBTOR NAME & CASE NUMBER        | ASSERTED<br>CLASS | ASSERTED<br>AMOUNT | MODIFIED<br>CLASS | MODIFIED<br>AMOUNT | REASON FOR PROPOSED<br>MODIFICATION OR DISALLOWANCE                                                                                  |
|----|------------------------------------|------------|---------------|-------------------------------------------|-------------------|--------------------|-------------------|--------------------|--------------------------------------------------------------------------------------------------------------------------------------|
| 27 | EMPLOYEE 1283<br>[ADDRESS ON FILE] | 210        | 08/28/2012    | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Unsecured         | \$665,052.00       | Unsecured         | \$0.00             | See Article I., paragraphs 16-19 of the Debtors' Fifth<br>Omnibus Objection to Claims.                                               |
| 28 | EMPLOYEE 1283<br>[ADDRESS ON FILE] | 208        | 08/28/2012    | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Unsecured         | \$233,333.00       | Unsecured         | \$0.00             | See Article II., paragraphs 20-27 of the Debtors' Fifth Omnibus Objection to Claims.                                                 |
| 29 | EMPLOYEE 1284<br>[ADDRESS ON FILE] | 216        | 08/28/2012    | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Priority          | \$244,863.00       | Unsecured         | \$0.00             | See Article I., paragraphs 16-19 of the Debtors' Fifth Omnibus Objection to Claims.                                                  |
|    |                                    |            |               |                                           |                   |                    |                   |                    | See Article III., paragraphs 28-30 of the Debtors' Fifth Omnibus Objection to Claims.                                                |
|    |                                    |            |               |                                           |                   |                    |                   |                    | See Article IV., paragraphs 31-33 of the Debtors' Fifth Omnibus Objection to Claims.                                                 |
| 30 | EMPLOYEE 1286<br>[ADDRESS ON FILE] | 229        | 08/28/2012    | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Priority          | \$21,500.00        | Unsecured         | \$21,500.00        | See Article IV., paragraphs 31-33 of the Debtors' Fifth Omnibus Objection to Claims.                                                 |
|    |                                    |            |               |                                           |                   |                    |                   |                    | The modified unsecured amount reflects the 2011 employee bonus on the Debtor's books and records as of the bankruptcy petition date. |
| 31 | EMPLOYEE 1317<br>[ADDRESS ON FILE] | 233        | 08/28/2012    | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Unsecured         | \$361,531.43*      | Unsecured         | \$100,000.00       | See Article I., paragraphs 16-19 of the Debtors' Fifth<br>Omnibus Objection to Claims.                                               |
|    |                                    |            |               |                                           |                   |                    |                   |                    | The modified unsecured amount reflects the 2011 employee bonus on the Debtor's books and records as of the bankruptcy petition date. |
| 32 | EMPLOYEE 1323<br>[ADDRESS ON FILE] | 144        | 08/27/2012    | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Unsecured         | \$5,854.66         | Unsecured         | \$0.00             | See Article III., paragraphs 28-30 of the Debtors'<br>Fifth Omnibus Objection to Claims.                                             |
| 33 | EMPLOYEE 1332<br>[ADDRESS ON FILE] | 143        | 08/27/2012    | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Unsecured         | \$3,278.78         | Unsecured         | \$0.00             | See Article III., paragraphs 28-30 of the Debtors'<br>Fifth Omnibus Objection to Claims.                                             |
| 34 | EMPLOYEE 1372<br>[ADDRESS ON FILE] | 184        | 08/27/2012    | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Unsecured         | \$376,000.00       | Unsecured         | \$150,000.00       | The modified amount reflects the 2011 employee bonus on the Debtor's books and records as of the bankruptcy petition date.           |
|    |                                    |            |               |                                           |                   |                    |                   |                    | No liability exists on the Debtors' books and records for an employee stock grant.                                                   |

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|    | NAME OF<br>CLAIMANT                | CLAIM<br># | FILED<br>DATE | ASSERTED DEBTOR NAME & CASE NUMBER        | ASSERTED<br>CLASS         | ASSERTED<br>AMOUNT | MODIFIED<br>CLASS | MODIFIED<br>AMOUNT | REASON FOR PROPOSED<br>MODIFICATION OR DISALLOWANCE                                                                                                                                                                                                                                                                                                                                     |
|----|------------------------------------|------------|---------------|-------------------------------------------|---------------------------|--------------------|-------------------|--------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 35 | EMPLOYEE 1373<br>[ADDRESS ON FILE] | 190        | 08/27/2012    | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Unsecured                 | \$280,951.01       | Unsecured         | \$0.00             | See Article II., paragraphs 20-27 of the Debtors' Fifth Omnibus Objection to Claims.                                                                                                                                                                                                                                                                                                    |
| 36 | EMPLOYEE 1373<br>[ADDRESS ON FILE] | 188        | 08/27/2012    | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Unsecured                 | \$368,174.00       | Unsecured         | \$0.00             | See Article I., paragraphs 16-19 of the Debtors' Fifth Omnibus Objection to Claims.                                                                                                                                                                                                                                                                                                     |
| 37 | EMPLOYEE 1373<br>[ADDRESS ON FILE] | 189        | 08/27/2012    | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Unsecured                 | Undetermined*      | Unsecured         | \$0.00             | See Article I., paragraphs 16-19 of the Debtors' Fifth Omnibus Objection to Claims.                                                                                                                                                                                                                                                                                                     |
| 38 | EMPLOYEE 1414<br>[ADDRESS ON FILE] | 304        | 08/29/2012    | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Unsecured                 | \$1,545,099.00*    | Unsecured         | \$200,000.00       | See Article I., paragraphs 16-19 of the Debtors' Fifth Omnibus Objection to Claims.  The modified unsecured amount reflects the 2011 employee bonus on the Debtor's books and records as of the bankruptcy petition date.                                                                                                                                                               |
| 39 | EMPLOYEE 1425<br>[ADDRESS ON FILE] | 68         | 08/20/2012    | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Priority                  | \$275,096.61       | Unsecured         | \$250,000.00       | See Article IV., paragraphs 28-30 of the Debtors' Fifth Omnibus Objection to Claims.  See Article IV., paragraphs 31-33 of the Debtors' Fifth Omnibus Objection to Claims.  The modified amount reflects the 2011 employee bonus on the Debtor's books and records as of the bankruptcy petition date.  No liability exists on the Debtors books and records for interest on the bonus. |
| 40 | EMPLOYEE 1466<br>[ADDRESS ON FILE] | 240        | 08/28/2012    | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Unsecured                 | Undetermined*      | Unsecured         | \$0.00             | See Article I., paragraphs 16-19 of the Debtors' Fifth Omnibus Objection to Claims.                                                                                                                                                                                                                                                                                                     |
| 41 | EMPLOYEE 1466<br>[ADDRESS ON FILE] | 241        | 08/28/2012    | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Unsecured                 | \$346,101.00       | Unsecured         | \$0.00             | See Article I., paragraphs 16-19 of the Debtors' Fifth Omnibus Objection to Claims.                                                                                                                                                                                                                                                                                                     |
| 42 | EMPLOYEE 1466<br>[ADDRESS ON FILE] | 239        | 08/28/2012    | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Administrative<br>Expense | \$500,000.00       | Unsecured         | \$500,000.00       | See Article IV., paragraphs 31-33 of the Debtors' Fifth Omnibus Objection to Claims.  The modified unsecured amount reflects the 2011 employee bonus on the Debtor's books and records as of the bankruptcy petition date.                                                                                                                                                              |

<sup>\*</sup> Plus, unliquidated, punitive and/or undetermined amounts

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|    | NAME OF<br>CLAIMANT                | CLAIM<br># | FILED<br>DATE | ASSERTED DEBTOR NAME & CASE NUMBER        | ASSERTED<br>CLASS         | ASSERTED<br>AMOUNT | MODIFIED<br>CLASS | MODIFIED<br>AMOUNT | REASON FOR PROPOSED<br>MODIFICATION OR DISALLOWANCE                                                                                  |
|----|------------------------------------|------------|---------------|-------------------------------------------|---------------------------|--------------------|-------------------|--------------------|--------------------------------------------------------------------------------------------------------------------------------------|
| 43 | EMPLOYEE 1466<br>[ADDRESS ON FILE] | 238        | 08/28/2012    | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Administrative<br>Expense | \$1,191,900.00     | Unsecured         | \$1,191,900.00     | See Article IV., paragraphs 31-33 of the Debtors' Fifth Omnibus Objection to Claims.                                                 |
|    |                                    |            |               |                                           |                           |                    |                   |                    | The modified unsecured amount reflects the 2012 employee bonus on the Debtor's books and records as of the bankruptcy petition date. |
| 44 | EMPLOYEE 1472<br>[ADDRESS ON FILE] | 125        | 08/27/2012    | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Priority                  | \$4,500.00*        | Unsecured         | \$0.00             | See Article I., paragraphs 16-19 of the Debtors' Fifth Omnibus Objection to Claims.                                                  |
|    |                                    |            |               |                                           |                           |                    |                   |                    | See Article IV., paragraphs 31-33 of the Debtors'<br>Fifth Omnibus Objection to Claims.                                              |
| 45 | EMPLOYEE 1474<br>[ADDRESS ON FILE] | 129        | 08/27/2012    | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Unsecured                 | \$2,907,780.00*    | Unsecured         | \$500,000.00       | See Article I., paragraphs 16-19 of the Debtors' Fifth Omnibus Objection to Claims.                                                  |
|    |                                    |            |               |                                           |                           |                    |                   |                    | The modified unsecured amount reflects the 2011 employee bonus on the Debtor's books and records as of the bankruptcy petition date. |
| 46 | EMPLOYEE 1481<br>[ADDRESS ON FILE] | 135        | 08/27/2012    | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Priority                  | \$196,969.40       | Unsecured         | \$196,969.40       | See Article IV., paragraphs 31-33 of the Debtors' Fifth Omnibus Objection to Claims.                                                 |
|    |                                    |            |               |                                           |                           |                    |                   |                    | The modified unsecured amount reflects the 2011 employee bonus on the Debtor's books and records as of the bankruptcy petition date. |
| 47 | EMPLOYEE 1483<br>[ADDRESS ON FILE] | 13         | 07/31/2012    | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Priority                  | \$1,000,000.00     | Unsecured         | \$1,000,000.00     | See Article IV., paragraphs 31-33 of the Debtors' Fifth Omnibus Objection to Claims.                                                 |
|    |                                    |            |               |                                           |                           |                    |                   |                    | The modified unsecured amount reflects the 2011 employee bonus on the Debtor's books and records as of the bankruptcy petition date. |

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|    |                                    |            |               | ASSERTED                                  |                       |                             |                   |                    |                                                                                                                                      |
|----|------------------------------------|------------|---------------|-------------------------------------------|-----------------------|-----------------------------|-------------------|--------------------|--------------------------------------------------------------------------------------------------------------------------------------|
|    | NAME OF<br>CLAIMANT                | CLAIM<br># | FILED<br>DATE | DEBTOR NAME & CASE NUMBER                 | ASSERTED<br>CLASS     | ASSERTED<br>AMOUNT          | MODIFIED<br>CLASS | MODIFIED<br>AMOUNT | REASON FOR PROPOSED<br>MODIFICATION OR DISALLOWANCE                                                                                  |
| 48 | EMPLOYEE 1493<br>[ADDRESS ON FILE] | 431        | 08/30/2012    | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Priority<br>Unsecured | \$11,725.00<br>\$637,620.00 | Unsecured         | \$400,000.00       | See Article I., paragraphs 16-19 of the Debtors' Fifth Omnibus Objection to Claims.                                                  |
|    |                                    |            |               |                                           | Subtotal              | \$649,345.00                |                   |                    | See Article IV., paragraphs 31-33 of the Debtors' Fifth Omnibus Objection to Claims.                                                 |
|    |                                    |            |               |                                           |                       |                             |                   |                    | The modified unsecured amount reflects the 2011 employee bonus on the Debtor's books and records as of the bankruptcy petition date. |
| 49 | EMPLOYEE 1495<br>[ADDRESS ON FILE] | 96         | 08/22/2012    | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Priority              | \$25,000.00                 | Unsecured         | \$25,000.00        | See Article IV., paragraphs 31-33 of the Debtors' Fifth Omnibus Objection to Claims.                                                 |
|    |                                    |            |               |                                           |                       |                             |                   |                    | The modified unsecured amount reflects the 2011 employee bonus on the Debtor's books and records as of the bankruptcy petition date. |
| 50 | EMPLOYEE 1501<br>[ADDRESS ON FILE] | 117        | 08/24/2012    | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Priority<br>Unsecured | \$11,725.00<br>\$152,576.00 | Unsecured         | \$154,301.00       | See Article I., paragraphs 16-19 of the Debtors' Fifth Omnibus Objection to Claims.                                                  |
|    |                                    |            |               |                                           | Subtotal              | \$164,301.00                |                   |                    | See Article IV., paragraphs 31-33 of the Debtors' Fifth Omnibus Objection to Claims.                                                 |
|    |                                    |            |               |                                           |                       |                             |                   |                    | The modified unsecured amount reflects the 2011 employee bonus on the Debtor's books and records as of the bankruptcy petition date. |
| 51 | EMPLOYEE 1504<br>[ADDRESS ON FILE] | 105        | 08/23/2012    | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Priority              | \$18,500.00                 | Unsecured         | \$18,500.00        | See Article IV., paragraphs 31-33 of the Debtors' Fifth Omnibus Objection to Claims.                                                 |
|    |                                    |            |               |                                           |                       |                             |                   |                    | The modified unsecured amount reflects the 2011 employee bonus on the Debtor's books and records as of the bankruptcy petition date. |
| 52 | EMPLOYEE 2026<br>[ADDRESS ON FILE] | 186        | 08/27/2012    | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Unsecured             | Undetermined*               | Unsecured         | \$0.00             | See Article I., paragraphs 16-19 of the Debtors' Fifth Omnibus Objection to Claims.                                                  |

# Pg 26 of 30 ARCAPITA BANK B.S.C. (C), ET. AL. FIFTH OMNIBUS CLAIMS OBJECTION SCHEDULE 1 - EMPLOYEE CLAIMS SUBJECT TO ADJUSTMENT

|    | NAME OF<br>CLAIMANT                | CLAIM<br># | FILED<br>DATE | ASSERTED<br>DEBTOR NAME &<br>CASE NUMBER  | ASSERTED<br>CLASS | ASSERTED<br>AMOUNT | MODIFIED<br>CLASS | MODIFIED<br>AMOUNT | REASON FOR PROPOSED<br>MODIFICATION OR DISALLOWANCE                                      |
|----|------------------------------------|------------|---------------|-------------------------------------------|-------------------|--------------------|-------------------|--------------------|------------------------------------------------------------------------------------------|
| 53 | EMPLOYEE 2038<br>[ADDRESS ON FILE] | 183        | 08/27/2012    | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Unsecured         | Undetermined*      | Unsecured         | \$0.00             | See Article I., paragraphs 16-19 of the Debtors' Fifth Omnibus Objection to Claims.      |
|    |                                    |            |               |                                           |                   |                    |                   |                    | See Article II., paragraphs 20-27 of the Debtors' Fifth Omnibus Objection to Claims.     |
| 54 | EMPLOYEE 2070<br>[ADDRESS ON FILE] | 154        | 08/27/2012    | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Secured           | Undetermined*      | Unsecured         | \$0.00             | See Article I., paragraphs 16-19 of the Debtors' Fifth Omnibus Objection to Claims.      |
|    |                                    |            |               |                                           |                   |                    |                   |                    | See Article IV., paragraphs 31-33 of the Debtors' Fifth Omnibus Objection to Claims.     |
| 55 | EMPLOYEE 2078<br>[ADDRESS ON FILE] | 141        | 08/27/2012    | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Priority          | \$22,000.00        | Unsecured         | \$0.00             | See Article III, paragraphs 28-30 of the Debtors'<br>Fifth Omnibus Objection to Claims.  |
| 56 | EMPLOYEE 2110<br>[ADDRESS ON FILE] | 146        | 08/27/2012    | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Unsecured         | \$2,410.66         | Unsecured         | \$0.00             | See Article III., paragraphs 28-30 of the Debtors' Fifth Omnibus Objection to Claims.    |
| 57 | EMPLOYEE 2111<br>[ADDRESS ON FILE] | 147        | 08/27/2012    | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Unsecured         | \$3,278.78         | Unsecured         | \$0.00             | See Article III., paragraphs 28-30 of the Debtors'<br>Fifth Omnibus Objection to Claims. |
| 58 | EMPLOYEE 2117<br>[ADDRESS ON FILE] | 308        | 08/29/2012    | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Unsecured         | Undetermined*      | Unsecured         | \$0.00             | See Article I., paragraphs 16-19 of the Debtors' Fifth Omnibus Objection to Claims.      |
| 59 | EMPLOYEE 2142<br>[ADDRESS ON FILE] | 268        | 08/29/2012    | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Unsecured         | \$100,000.00       | Unsecured         | \$0.00             | See Article II., paragraphs 20-27 of the Debtors' Fifth Omnibus Objection to Claims.     |
| 60 | EMPLOYEE 2159<br>[ADDRESS ON FILE] | 145        | 08/27/2012    | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Unsecured         | \$32,097.92        | Unsecured         | \$0.00             | See Article III., paragraphs 28-30 of the Debtors'<br>Fifth Omnibus Objection to Claims. |
| 61 | EMPLOYEE 2164<br>[ADDRESS ON FILE] | 149        | 08/27/2012    | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Unsecured         | \$8,602.52         | Unsecured         | \$0.00             | See Article III., paragraphs 28-30 of the Debtors'<br>Fifth Omnibus Objection to Claims. |
| 62 | EMPLOYEE 2179<br>[ADDRESS ON FILE] | 148        | 08/27/2012    | Arcapita Bank B.S.C.(c)<br>12-11076 (SHL) | Unsecured         | \$1,516.62         | Unsecured         | \$0.00             | See Article III., paragraphs 28-30 of the Debtors'<br>Fifth Omnibus Objection to Claims. |
|    |                                    |            |               |                                           | TOTAL             | \$34,588,967.56*   | TOTAL             | \$7,360,889.60     | -                                                                                        |

<sup>\*</sup> Plus, unliquidated, punitive and/or undetermined amounts